

Remuneration that subject Employees Provident Fund (EPF)

Generally, all wages paid to the directors/ staff/ workers are subject to EPF deductions. The payments by the employers subject to deductions are:

1. Wages
2. Wages in lieu of notice of termination of employment
3. Payment for unutilised leaves (including annual & medical leave)
4. Bonuses
5. Allowances
6. Commission
7. Incentive
8. Arrears of wages
9. Wages for maternity leave
10. Wages for study leave
11. Wages for half pay leave
12. Arrears for wages arising from salary revision
13. Other payments under services contracts or otherwise.

Payments that are not subject to EPF deductions are as follows:

1. Services charges
2. Overtime payment
3. Gratuity
4. Retirement benefits
5. Retrenchment, temporary and lay-off
6. Any travelling allowances or the value of any travelling concession
7. Director's fees
8. Any other remuneration or payments as may be exempted by the Minister.

The list is not exhaustive hence if in doubt please contact to the nearest KWSP office for confirmation.